

DOWSE HAULAGE LTD

PERSONAL PROTECTIVE EQUIPMENT POLICY

Dowse Haulage Limited is committed to complying fully with the requirements of the Personal Protective Equipment at Work Regulations.

All operatives directly employed by Dowse Haulage will be provided with a full PPE kit.

The PPE kit comprises of the following items:

Safety Goggles
Safety Helmet
Ear Protectors
Lace up Safety Boots

Gloves
High Visibility Vest/Jacket
Waterproof Clothing
T Shirts, & Trousers

Additional PPE will be provided by the Company free of charge for specific tasks as identified by the risk assessment procedure.

Gloves and other hand protection will be provided by Dowse Haulage, these being the most suitable for the task to be undertaken.

Only lace up safety boots that support the ankle are to be worn,

RIGGER BOOTS ARE NOT PERMITTED

The use of Hi-Viz trousers or overalls should be worn over jeans or other non Hi-Viz clothing. .

The Company will not make any contribution towards any alternative PPE without permission from a Director.

All PPE must be requisitioned from a Supervisor,

PPE will be replaced in the event that it is: (a) worn out, normally 2 years from issue, (b) damaged or (c) lost. All employees must be aware that any item of PPE equipment is either lost or damaged through mis-use or abuse will be charged for at the current market rates.

Every employee is responsible for the maintenance and cleaning of his or her own PPE

All PPE issued by the Company remains the property of Dowse Haulage and must be returned in full in the event of leaving the Company's employment. Any items not returned may be charged for.

Any Dowse employee attending site without the appropriate PPE May be refused entry to the work site.

Any person found not to be wearing the specified PPE in the correct manner would be subject to the Company disciplinary procedure. The minimum action taken will result in a verbal warning being issued.

It is Dowse policy that all employees shall wear Hard hat, Safety boots, Safety goggles and Gloves as a minimum requirement at all customer sites regardless of site rules.

Safety glasses are not to be worn for loading or unloading

If the customer requires that you wear additional PPE it is your responsibility to wear it.

It is your responsibility to ensure your own safety as well as those around you.

Dowse Haulage Ltd. 07-01-2014

