

Dowse Haulage Mobile Phone Policy

Personal Cell Phone or Similar Device Use for Business

Due to the nature of our business Dowse Haulage is aware that employees use their cell phones for business purposes while driving their vehicles.

Due to research that indicates that cell phone use while driving is dangerous, and may even approach the equivalent danger of driving while drunk, according to some studies, Dowse Haulage prohibits employee use of personal cellular phones, (other than hands free), or similar devices, for business purposes related in any way to our company, while driving.

You may not use your cellular phone or similar device to receive or place calls, text messages, surf the Internet, check phone messages, or receive or respond to email while driving if you are in any way doing activities that are related to your employment.

We recognize that other distractions occur during driving, however curbing the use of cell phones, while driving, is one way to minimize the risk for our employees. Therefore, you are required to stop your vehicle in a safe location so that you can safely use your cell phone or similar device. Engaging in Dowse Haulage business using a cell phone or similar device while driving is prohibited unless using Hands free equipment which is fitted to all Dowse vehicles.

Employees who violate this policy will be subject to disciplinary actions, up to and including employment termination.

Letting your calls go to voicemail then finding a safe convenient place to park is what Dowse Haulage would recommend.